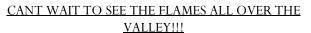
KROEKER, INC.

APRIL FROG TALK

VOLUME 2, ISSUE 3 4/9/21

EQUIPMENT UPGRADES

Last month we saw the ongoing process on getting the new sawtruck up and running. This month we would like to showcase some flashy new pieces of equipment that we are adding to the company's arsenal. The first is one is the new flatsaw, Rob Wood will be the one operating this new bad boy. We also got three new skidsteers. AND YES, THEY ALL SPORT THE KROEKER FLAMES!!











Inside this issue:	
EQUIPMENT UP- Grades	1
AERIAL LIFT Training	1
FIRE EXTINGUISH- Er training	2
BIRTHDAYS	2
ANNIVERSARIES	2
BLOOD DRIVE	2
NATIONAL STAND DOWN WEEK AND OTHER ANNOUCE- MENTS	3
HARD WORK Recogniztion	3
LAST MONTHS JOBS	4

AERIAL LIFT TRAINING

Last month we had some aerial lift training at the yard. If you need to get training, or need a refresher, let Demetrius or Melissa know. This training is free, all we ask for, is your time to come in and go through the course!!





PAGE 2 APRIL FROG TALK



FIRE EXTINGUISHER TRAINING

Besides the aerial lift training we also had fire extinguisher training last month. On the left picture we have Steven putting out a fire (like the jobsite fires he puts out by running parts/equipment to allow the jobs to continue running smoothly, good job STEVEN!!)....bottom left is a picture of John pretending to know what he is doing...hahaha....and the bottom right is Phoua putting out the fire from a safe distance. As you can see, a lot of different people from the yard participated in this training, from the office personnel to the tool room/shop/welding shop, to the workers out back.





BIRTHDAYS AND ANNIVERSARIES



- Calvin Barron 04/03
- Humberto Franco 04/28
- Joston Frost 04/02
- Luis Gutierrez 04/25
- Nicholas Lassley 04/11
- Jason Ramirez 04/04
- Nathen Roden 04/14
- Mike Saldana Jr 04/27
- Sammy Ta'amilo 04/23
- Juan Torres 04/11
- Alfonso Vega 04/10

- Reynalda Gonzalez—1 year
- Kevin Foreman—20 years
- Luis Gutierrez—25 years
- Herluf Robertson—1 year
- Ray Ruiz—8 years
- Robert Schroader

 8 years
- Jason Strickland

 19 years
- Marcelino Tapia—21 years

BLOOD DRIVE!!-MAY 28TH

Kroeker, Inc. will be hosting a blood drive on May 28th in the yard. **YOU** will need to sign up online. Flyers will be posted throughout the yard with the sign up link. Things you will need as well as things to keep in mind for the blood drive; 1. sign up online 2. bring a physical photo ID with first and last name 3. Bring a mask, yes they are required, if you forget yours they will provide you with one, if you refuse to wear one, you will not be able to donate blood 4. temp checks will done prior to you donating 5. eat a healthy meal and drink plenty of water prior to donating 5. IF YOU RECEIVED YOUR COVID VACCINE YOU <u>CAN STILL DONATE!</u>



KEEP AN EYE OUT FOR THE FLYERS!

VOLUME 2, ISSUE 3 PAGE 3



May $3-7^{th}$ is National Stand-Down week. We will be taking time each day to recognize fall hazards and prevention. We'll end the week Friday afternoon with a meeting and BBQ.

****ALSO*****

Keep an eye out for sign ups for forklift/aerial lift training. Sign up forms will be located in dispatch. Remember this training is FREE for you. We just ask that if you sign up, you commit and show up!

RECOGNIZING HARD WORK

<u>Mee Vang-</u> Mee is Kroeker, Inc.'s Accounts Receivable Administrator. The staff have chosen her to be recognized due to her hard work and dedication. Quote from one of her co-workers "We can always count on her, so I'll take that teammate every day!" Mee, we appreciate you!! Thank you for being part of Team Kroeker!!

<u>Steven Preciado</u>— Steven is always one call away for any emergency needs. Steven runs around all over the valley taking tools and equipment to job sites. He even goes out to the bay area and further north whenever utilities department jobs give him a call. He is a hard worker and his willingness to help does not go unnoticed. Thank you Steven!

<u>Ron Rose</u>—Ron has been doing a great job bouncing from job to job making sure everything is running smoothly. He's going to preconstruction meetings, weekly update meetings for ongoing jobs, and even job walks. Ron always tries to find a way to make himself available for anything we need him for.

<u>Barnabe and Jesse</u>—Both of these guys have been working hard together covering weekend work. These guys have been killing it! Going from job to job taking care of business, they make a good team!

<u>Lisa Kjar</u>— Lisa is Kroeker, Inc.'s Office Manager, Lisa is a hard worker who helps out anywhere and everywhere she is needed. She works hard to make sure things get done. She has been a great help getting us approved to dump at various landfils, which became an important task for the Forgen/CalRecycle job.

<u>Mike Saldana Jr-</u> As some of you may or may not know, Jr has stepped into the office to learn the estimating side of the company. He has picked it up quickly and is learning a lot. His experience in the field has helped him progress faster in the office. He is a good teammate that has no problem going out to start jobs when other estimators are spread thin on other jobs.

<u>Mike Saldana Sr</u>—Mike has stepped in to the role of Truck Boss, this has been a tremendous help for the company. His experience has been a great help with scheduling trucks for the Forgen/Cal Recycle job. He has done a great job coordinating with the trucking companies, with the onsite foreman, and with our office. Thank you Mike!

<u>Melissa Robertson</u>—Melissa has done a great job on putting on training classes for whatever needs we need. As you have read above she's set up aerial lift training, fire extinguisher training, she's planning on having more aerial lift training and forklift training. She is also putting together material to talk about for National Stand-Down Week to get everyone engaged. With a lot of the work we have been getting, we have found ourselves bringing more labors from the hall. Melissa has been quick to get them through orientation so they can go out to the jobsites. Thank you!!

LAST MONTHS JOBS







Crews had to separate the canopy from the existing building that was to remain. Once it was safely detached, we brought in the excavator to demo the buildings and the canopy. The site around the area was also demolished.









Roebbelen Contracting—PG&E Service Center (2 pictures on the left)—two months ago when we went out to the service center to demo asphalt, and excavate soil for new concrete pads, we stockpiled the dirt and asphalt onsite while we waiting for analyticals on the dirt. When we received them we went back out to offhaul the soil and asphalt. Steven was called out (bottom picture) to salvage the wattles and sand bags that were used.

<u>Harris Construction—Madera Hall of Justice (middle picture)—</u> Josh excavated trench to find under ground line, once found he removed it and bacakfilled the trench

<u>Oral E Micham – Kingsburg AG Shop (picture on the right) –</u> Kingsburg High is getting a new AG Shop canopy. Josh went out to demo the asphalt pavement allow for the new construction of the canopy.









<u>Forcum Mackey– Live Oak Middle School–</u> Crews are perfroming selective demo inside of multiple buildings for new improvements. They are taking out wall finishes, flooring, and fixtures. There is also some site work happening at this school.



<u>Legacy Construction-Sears Auto Center (left pictures)</u>— crews gutted out the entire inside of this sears out center. As you may remember from last Frog Talk we had separated the exterior wall for Raymond to come in and pull the concrete walls over.





PG&E- Herndon Substation (right pictures)

__Joe and his crew demolished and installed new piers. They also removed an old section of the substation quickly and safely. They worked under a clearance and a small time frame and made it happen!









JTS Construction– Kern School District Facilities– Barnabe demolished concrete for new dock levelers. There was also some interior demo done for this project.









Swinerton Const-Kingsburg T-Mobile—Bobby Rodriguez has done a great job running this project. For this job we had to bring in a bunch of new guys and even with that he has had a positive attitude and in eagerness to complete the job on time and under budget. The job consists of demolishing the entire inside of the old Kmart building. Once the interior is complete we will start demo on the site work.













Forgen-CalRecyle Creek Fire Clean Up— Tom Dow has done a great job coordinating all the crews up the mountain. Because of this we have been able to get more properties finished at a faster pace. Keep up the good work Tom! Big shout out to Eric Rodriguez as well, he is this months closer. Eric got Forgen to release more properties in Madera and in Tulare for Kroeker, Inc., We have started dropping chimneys in Tulare as well as started to get going on some cleanups in Madera. Lastly we cant forget our supervisors, foreman, labors, sawcutters, truck drivers, and operators that are taking care of business up the mountain. GREAT JOB GUYS!!

















<u>Clark Construction</u>— <u>Clovis Community Medical Center</u>— with Tom supervising the fire job Refugio Reyes has stepped up as the person that is running the job. He has done a great job coordinating with Clark on any needs they have, he schedules the guys out on the field to make sure that we can cover every area that we are working in. Keep up the good work Refugio! Top Left Picture: Juan Z and Luis Gutierrez Jr are removing the finishes at the front of the hospital. Top Right, Middle Left and Middle Middle; Juan Z and Alfonso Vega are demoing for a new roof opening above the kitchen area. Middle right and bottom poitures: Kurt Myers excavated area at pork chop to allow for the installation of rumble racks.